

## HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Street Scene Services	Persons undertaking the assessment (please also state name of contact officer)	Matthew Bills
Name of policy or function to be assessed	<b>Flood Prevention</b>	Date of assessment	2/10/07
		New or existing policy	<b>Existing</b>
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To prevent flooding in Harborough District where it will affect person or property		
2. Are there any associated objectives of the policy/function?	<b>To ensure that HDC meets the requirements of the Environment Agency relating to flood prevention</b>		
3. Who is intended to benefit from this policy and in what way?	The residents and businesses in Harborough District		
4. What outcomes are wanted from this policy/function and for whom?	Prevention of flooding incidents in Harborough District		
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	PPS 25: Development and Flood Risk		
6. What factors/forces could contribute/detract from the intended outcomes?	<b>Inappropriate development in areas that are subject to flood risk. Poor maintenance of water courses by riparian owners</b>		
7. Who are the main stakeholders in relation to this policy?	<b>HDC/EA/Developers/Riparian Owners</b>	8. Who implements the policy/function and is responsible for the policy?	HDC/EA Adrian Vaughan

9. Are there any concerns that the policy/function could have a differential impact on racial groups?		<b>N</b>	
• What existing evidence (either presumed or otherwise) do you have for this?	<b>Flood Prevention will benefit all sections of the community</b>		
10. Are there any concerns that the policy/function could have a differential impact due to gender?		<b>N</b>	
• What existing evidence (either presumed or otherwise) do you have for this?	<b>Flood Prevention will benefit all sections of the community</b>		
11. Are there any concerns that the policy/function could have a differential impact due to disability?	<b>Y</b>		
• What existing evidence (either presumed or otherwise) do you have for this?	People with disability may be more vulnerable tot flooding if they have mobility problems. Disabled riparian owners may not be able to undertake routine maintenance of watercourses for which they are responsible.		
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?		<b>N</b>	
• What existing evidence (either presumed or otherwise) do you have for this?	<b>Flood Prevention will benefit all sections of the community</b>		
13. Are there any concerns that the policy/function could have a differential impact due to age?	<b>Y</b>		
• What existing evidence (either presumed or otherwise) do you have for this?	Older people may not be able to undertake the maintenance required on the watercourse if they are riparian owners. They may also be more vulnerable to flooding incidents.		

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?		<b>N</b>	
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			<b>Flood Prevention will benefit all sections of the community</b>
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	<b>Y</b>		
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			Carers may be reluctant to leave dependants during an incident of flooding, so putting their own safety at risk
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?		<b>N</b>	
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?		<b>N</b>	
18. Should the policy proceed to a <b>full</b> impact assessment?		<b>N</b>	
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?	<p><b>Account should be taken of the vulnerable sections of the community when formulating an evacuation plan for a flooding incident.</b></p> <p><b>It should be considered whether those riparian owners unable to undertake routine maintenance should be given assistance.</b></p>		

Additional notes/guidance (Policy Officer)	

Signed (completing officer) ..... Date   /  /  

Signed (completing officer) ..... Date   /  /  

Signed (Head of Service) ..... Date   /  /