

Harborough District Council Initial Equality Impact Assessment

Section/Department	Street Scene Services, Parks, Engineering & Facilities		Persons undertaking the assessment (please also state name of contact officer)		Stuart Coe Matthew Bills Jake Atkinson	
Name of policy or function to be assessed	New Play Area at Welland Park Market Harborough	Date of assessment	1/2/08	New or existing policy	New	
1. Briefly describe the aims, objective or purpose of the policy, or service function.	Play equipment is freely available for all children to use & contributes to the Council's commitment to provide a positive living environment, community participation & safer, healthier lifestyles.					
2. Are there any associated objectives of the policy/function?	Ensuring HDC play equipment is safe & meets current standards.					
3. Who is intended to benefit from this policy and in what way?	Children, parents & the wider community.					
4. What outcomes are wanted from this policy/function and for whom?	Community participation, safer & healthier lifestyles.					
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Play strategy. Safer communities (anti-social behaviour reduction) Welland Park management plan					
6. What factors/forces could contribute/detract from the intended outcomes?	Vandalism. Local opposition/objections Unsuitable equipment					
7. Who are the main stakeholders in relation to this policy?	HDC & the general public.		8. Who implements the policy/function and is responsible for the policy?	HDC Stuart Coe		
9. Are there any concerns that the policy/function could have a differential impact on racial groups?			N			

<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facility will be freely available to all, community has been consulted.
10. Are there any concerns that the policy/function could have a differential impact due to gender?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			As above & a range of play equipment to appeal to both sexes has been incorporated.
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y		
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The play area has been designed to be inclusive of children with disabilities. For play value reasons there will be a variety of play surfaces. Sand and bark are to be used as surface cover and this will benefit some children with disabilities. There are also areas of wetpour that will be suitable for people to access with wheelchairs or pushchairs. Items of play equipment will be inclusive to allow children of different abilities to play together. All areas are to be fully accessible with link paths.
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facility will be freely available to all.
13. Are there any concerns that the policy/function could have a differential impact due to age?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The play area at Welland Park is targeted at children aged from toddler to 16 years. The play area is to be zoned for play of different age groups.
14. Are there any concerns that the policy/function could have a differential impact due to religious belief?		N	

<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facility will be freely available to all.
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			Facilities are included within the design for carers etc.
16. Are there any concerns that the policy/function could have a differential impact due to people having an offending past?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facility will be freely available to all.
17. Are there any concerns that the policy/function could have a differential impact due to people being transgendered or transsexual?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			As above.
18. Could any differential impact identified in 10-19 amount to there being the potential for adverse impact in this policy?	Y		Section 11 (Disability)
19. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?		N	
20. Should the policy proceed to a partial impact assessment?		N	

21. Should the policy proceed to a full impact assessment?		N	
22. If no, are there any recommended changes required to the policy to improve it around the equality agenda?	See section 11, a hard standing accessible area will be incorporated into the development with access to some play equipment if possible. This is to ensure children with mobility disabilities can integrate with other children using the facility.		
Additional notes/guidance (Policy Officer)			

Signed (completing officer) Date / /

Signed (completing officer) Date / /

Signed (Head of Service) Date / /