

Harborough District Council Initial Equality Impact Assessment

Section/Department	Health & Enforcement Services	Persons undertaking the assessment (please also state name of contact officer)		Elaine Bird	
Name of policy or function to be assessed	House in Multiple Occupation licensing and Enforcement	Date of assessment	March 09	New or existing policy	Existing Service
1. Briefly describe the aims, objective or purpose of the policy, or service function.	Licensing and enforcement of “high risk” HMO’s (Houses of Multiple Occupation) in accordance with government policy. A high risk licensable HMO is defined as a dwelling with three storeys, 5 or more occupiers sharing facilities such as bathroom or kitchen.				
2. Are there any associated objectives of the policy/function?	To ensure adequate regulation of high risk HMO’s to address the health & safety, fire safety, adequacy of amenities, overcrowding, landlord management including dealing with antisocial behaviour				
3. Who is intended to benefit from this policy and in what way?	Tenants, landlords and local residents				
4. What outcomes are wanted from this policy/function and for whom?	Decent and safe accommodation and the avoidance of neighbour nuisance				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Leicestershire Performance Framework – Priority 1 “Improved life chances for vulnerable people and places”, Priority 3 “A safe and attractive place to live and work” and Priority 6 “A healthier Leicestershire”				
6. What factors/forces could contribute/detract from the intended outcomes?	Council’s resources for inspection and administration. Compliance of landlords. Working with landlords through the work of the Property Shop and local landlord’s forums.				
7. Who are the main stakeholders in relation to this policy?	Landlords, tenants, Fire Service		8. Who implements the policy/function and is responsible for the policy?	Health and Enforcement Services	
9. Are there any concerns that the policy/function could have a differential impact on racial groups (including gypsies and travellers)?			N	Services are available corporately to provide information in alternative formats and community languages.	

<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
10. Are there any concerns that the policy/function could have a differential impact due to gender?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
11. Are there any concerns that the policy/function could have a differential impact due to disability?		N	Services are available corporately to provide information in alternative formats and community languages
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
13. Are there any concerns that the policy/function could have a differential impact due to age?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
14. Are there any concerns that the policy/function could have a differential impact due to religious belief?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
15. Are there any concerns that the policy/function could have a differential impact due to people having		N	

dependants/caring responsibilities?			
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
16. Are there any concerns that the policy/function could have a differential impact due to people having an offending past?		N	Part of the Statutory Function of issuing a Licence for a HMO is to carry out a "fit and proper person" test on the licence holder to ensure their suitability for carrying out this function.
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
17. Are there any concerns that the policy/function could have a differential impact due to people being transgendered or transsexual?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
18. Could any differential impact identified in 10-19 amount to there being the potential for adverse impact in this policy?		N	
19. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?		N	
20. Should the policy proceed to a partial impact assessment?		N	
21. Should the policy proceed to a full impact assessment?		N	
22. If no, are there any recommended changes required to the policy to improve it around the equality	To develop an information document to be included in correspondence to landlords and tenants advising of the availability of information in different formats if requested.		

agenda?	
Additional notes/guidance (Policy Officer)	

Signed (completing officer) Date / /

Signed (completing officer) Date / /

Signed (Head of Section) Date / /