

HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Health and Enforcement Services (Commercial)	Persons undertaking the assessment (please also state name of contact officer)	Ruth Hollingsworth		
Name of policy or function to be assessed	Street Trading	Date of assessment	25th September 2009	New or existing policy	Existing but amended
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To control street trading through out the district.				
2. Are there any associated objectives of the policy/function?					
3. Who is intended to benefit from this policy and in what way?	Street traders will benefit as there will clear, transparent rules to govern trading. The public will have better protection form unregulated traders				
4. What outcomes are wanted from this policy/function and for whom?	To establish a system of street trading that is transparent and equitable, for traders and the public alike.				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Meets the value of being open and accountable				
6. What factors/forces could contribute/detract from the intended outcomes?					
7. Who are the main stakeholders in relation to this policy?	Street traders Leicestershire County Council Highways Agency		8. Who implements the policy/function and is responsible for the	Health and Enforcement Services	

		policy?	
9. Are there any concerns that the policy/function could have a differential impact on racial groups?	Y	N	
		X	
• What existing evidence (either presumed or otherwise) do you have for this?	Knowledge of existing street traders shows that traders could be from any racial group		
10. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	
		X	
• What existing evidence (either presumed or otherwise) do you have for this?	Knowledge of existing street traders shows that traders can be of either gender.		
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	
		X	
• What existing evidence (either presumed or otherwise) do you have for this?	The policy is applied equally to all, however local knowledge suggests that there are no current street traders with a known disability.		
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	
		X	
• What existing evidence (either presumed or otherwise) do you have for this?	The policy is applied equally to all. Street traders can be of any sexual orientation.		
13. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	
		X	
• What existing evidence (either presumed or otherwise) do you have for this?	Most street traders have been found to be generally between the ages of 20 and 50. The policy applies equally to all		

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N x	
• What existing evidence (either presumed or otherwise) do you have for this?			Information about religious belief is not collected for existing street traders, but the application of this policy would not be affected by this.
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N x	
• What existing evidence (either presumed or otherwise) do you have for this?			This information is not collected, but street traders are usually self employed and therefore determine their own hours, and location of work to suit their circumstances.
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N x	
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N x	
18. Should the policy proceed to a full impact assessment?	Y	N x	
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?			

Additional notes/guidance (Policy Officer)	
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Signed (completing officer) Date / /

Signed (completing officer) Date / /

Signed (Head of Service) Date / /