

HDC Full Equality Impact Assessment Form

Part 1 – AIMS AND IMPLEMENTATION OF THE POLICY/SERVICE PROCEDURE/PRACTICE

1.1 What is being assessed? Name of the service, policy, procedure or practice:
(What is being assessed – service/function policy, procedure or practice? Is it new or existing?)

Housing Strategy for Harborough District 2009-14. The District Housing Strategy published in 2007 has been refreshed to take account of recent changes in housing/ planning policy at national, regional and sub-regional level, the transfer of Council owned homes to a new landlord (Seven Locks Housing) in December 2007 and major changes in housing markets linked to the “credit crunch” and the threat of economic recession. Scope of policy includes services and functions included as part of the strategic housing enabler role of the Council e.g. enabling provision of affordable homes; homelessness; services provided through Harborough Homesearch; private sector housing; home improvement agency; housing support through Lifeline Service.

1.2 Officer(s) & Section/Service responsible for completing the assessment:
(Explain why the members of the impact assessment team were selected e.g. the knowledge and experience they bring to the process).

Jake Atkinson (scrutiny role and development of equality policy)
Steve Pointer (Planning Policy)
Tina Parmar (Critical friend)
Jim Wheeler (Housing strategy development)

1.3 What is the main purpose or aims of the service, policy, procedure or practice?

The theme of the District Housing Strategy is ‘A Home for all’, based on key priorities and outcomes in the Sustainable Community Strategies for Leicestershire, and Harborough and the Local Area Agreement for Leicestershire. Key priorities in the refreshed Housing Strategy are:

- Access to affordable and decent housing for all members of the community
- Improving the life chances of vulnerable people

1.4 Who is affected by the service/policy/procedure/practice? Who is it intended to benefit and how?

Who are the main stakeholders in relation to this policy?

What outcomes would other stakeholders want from this policy?

Are there any groups, which might be expected to benefit from the intended outcomes, but which do not?

The main stakeholders include health and social care professionals, voluntary agencies, district, parish and county councillors, registered social landlords, tenants, Housing Corporation, Government Office for the East Midlands, developers, private landlords, any person with a housing or support need.

All stakeholders including the general public expect transparent and accountable policies and procedures ensuring fair access to limited resources.

Areas of unmet need:

- Provision for victims of domestic violence.
- Improving access to services and availability of support for people with disabilities.
- Leicestershire Supporting People Strategy shows shortage of housing related support in the District for needs groups other than older people.
- Also Gypsy and Traveller Accommodation Assessment show unmet need.
- Rural housing issues particularly access to affordable homes.
- Young people at risk of becoming homeless.

1.5 Has the service/policy/procedure/practice been promoted or explained to those it might affect directly or indirectly?

See section 1 (paragraph 1.7) for consultation undertaken prior to publication of Housing Strategy 2007. Also meeting of Harborough Housing Partnership on 22nd May 2008 (work shop reports) and consultation undertaken as part of development of the new Homelessness Strategy which forms also part of the overall housing strategy for the District.

Surveys via citizen's panel and focus group (report due mid September 2008). Article in Talkback Newsletter to be published October inviting comment. Circulation of draft strategy in September for formal consultation with organisational stakeholders.

Internal consultation through Scrutiny via Strategic Management team and with heads of service involved in private sector housing, local development framework and local strategic partnership.

1.6 How does the service/policy/procedure/practice contribute to better Community Cohesion?

(How do you promote good relations between different communities you serve based on mutual understanding and respect? What opportunities are there for positive cross cultural contact between these communities to take place e.g. between younger and older people, or between people of different religious faiths?).

Contributing to outcomes 1.2.2 and 1.2.3 in Harborough District Sustainable Community Strategy by meeting the housing need of all sections of the community, working with partners to improve the quality of information about unmet needs and action to address unmet need.

1.7 How does the service/policy/procedure/practice fit with the council's wider aims? Include corporate and partnership priorities.

(How does the policy relate to other policies and practices within the council? What factors/forces could contribute /detract from the outcomes? How do these outcomes meet or hinder other policies, values or objectives of the council?)

Key priorities and objectives under the theme of **"Homes for All"** are set below and linked to priority outcomes in the Sustainable Community Strategies for Leicestershire and Harborough District (see table in section 4 of the strategy).

Factors affecting outcomes:

- Changes in interest rates and availability of mortgages will affect the affordability of housing in the district and demand for rented accommodation particularly social rented accommodation which cannot meet current need as evidenced by growth in housing register.
- Actions of developers responding to adverse changes in housing markets may reduce availability of funding through section 106 agreements to support provision of affordable housing.
- Rising unemployment and mortgage defaults may lead to increased risk of homelessness and need to focus on prevention to reduce pressure on affordable rented accommodation
- Changes in government policy and housing investment priorities

The outcomes in the housing strategy contribute to achievement of 2026 Vision and priorities under themes of people and place (Corporate Plan 2008-09).

1.8 What is the relevance of the aims of the service/policy/procedure/practice to the equality target groups and the Council's duty to eliminate unlawful racial, disability and gender discrimination, and promote equality of opportunity?

- Encouraging greater involvement by equality target groups in policy and service development.
- Demonstrate good practice in promoting access to services and eliminating unlawful discrimination
- Regular housing needs assessments taking into account needs of equality target groups
- Regular monitoring positive/negative impacts on equality target groups

1.9 How is, or will the service/policy/procedure/practice be put into practice and who is, or will be, responsible for it?

(Who defines or defined the policy? Who implements the Policy? How does the council interface with other bodies in relation to the implementation of this policy? Is the service provided solely by the Department/Unit or in conjunction with another department, agency or contractor? If external parties are involved then what are the measures in place to ensure that they comply with the Councils Equal Opportunity Policy?)

- The housing strategy will include a detailed action plan for delivery of priorities and expected outcomes. Implementation may require further work on assessing equality impacts of proposed actions and policies to address needs identified in the housing strategy.
- Delivery of outcomes will depend on the active involvement and support of other departments, agencies in the public and private sector and contractors.
- External bodies that are public authorities or other agencies subject to regulation will be expected to have well developed equality policies in place. Council procurement policies require contractors to have equality policies.
- Implementation of key actions may require development of protocols or other policies to ensure that partners or other organisations/individuals receiving funding or other forms of support from the Council comply with requirements of the law regarding unlawful discrimination where relevant.

Part 2 – CONSIDERATION OF DATA AND RESEARCH

To conduct the assessment you will need information about service users and staff that provide the service. This section is to help you identify the sort of information that will be needed to help you assess whether there may be barriers to different equality groups who access your service, policy, procedure or practice.

2.1 List all examples of quantitative and qualitative data or any consultation information available that will enable the impact assessment to be undertaken (include information where appropriate from other directorates/units, Census 2001 etc. Please note that in some cases data may not exist or be available and you may therefore have to undertake additional research.)

Leicester and Leicestershire Strategic Housing Market Assessment (www.harborough.gov.uk)
BME Housing Needs Study – see Minute 702 Executive 090305 (www.harborough.gov.uk)
Harborough Disability Equality Plan (www.harborough.gov.uk/downloads/Disability_Equality_Scheme_-_scheme.pdf)
Leicestershire Supporting People Strategy 2005-10
(www.leics.gov.uk/index/social_services/general_information/sc_plans_policies/supporting_people_strategy.htm)
Leicestershire Sustainable Community Strategy 2008-26 (www.leicestershiretogether.org)
Black and Minority Ethnic Communities and Housing in the East Midlands: A Strategy for the Region(www.emra.gov.uk)
Harborough District Homelessness Strategy 2008
(www.harborough.gov.uk/downloads/Homelessness_Strategy_2008-13.pdf)
Regional Homelessness Strategy (www.emra.gov.uk)
Formal consultation Document for stock transfer
(<http://cmispublic.harborough.gov.uk/CMISWebPublic/Meeting.aspx?meetingID=216>)
Gypsy and Traveller Accommodation Assessment (www.harborough.gov.uk)

Audit Commission Inspection Reports for Leicestershire authorities and a review of demand for disabled facilities grant for East Midlands Regional Housing Group)

2.2 Equalities profile of users or beneficiaries. (Use the Council's approved diversity monitoring categories and provide data by target group of users or beneficiaries to determine whether the service user profile reflects the local population or relevant target group or if there is over or under representation of these groups.)

Analysis of Housing Register for Harborough District:

1695 Home seekers currently on register(2009)

2.5% of home seekers registered with Harborough Homesearch from BME groups compared with 5.2% of general population in Harborough District (*2006 mid year estimates – LSORA*)

31 % of home seekers are older persons aged 60+ compared with district figure of 19.6% (*2007 mid year estimates – LSORA*)

11.6% of home seekers are disabled. Of these 75.6% do not use a wheelchair but walk with difficulty and 12.2% use a wheelchair at least part of the time.

Homelessness applications:

Homelessness returns record the number of BME households seeking assistance. The numbers have been historically low and show no sign of increasing.

2.3 Evidence of complaints against the service/policy/procedure/practice on grounds of discrimination. (Is there any evidence of complaints either from customers or staff (grievance) as to the delivery of the service, or its operations, on the equality target groups?)

Nothing known – no complaints dealt with by Local Government Ombudsman since 2005/06.

2.4 What does the consultation/research/data indicate about the negative impact of the service, policy, procedure or practice?

Gaps in service provision referred to in pages 28-32 of the new housing strategy for Harborough District (www.harborough.gov.uk) include accommodation for people with learning disability; single homeless with support needs; young people; women at risk of domestic violence. See also pages 10-13 of District Annex to Gypsy and Traveller Accommodation Assessment (www.harborough.gov.uk); pages 4-5 of Organisational Assessment for Harborough District Council (reference to disabled adaptations).

2.5 What does the consultation/research/data indicate about the positive impact of the service, policy, procedure or practice?

- Harborough Homesearch records high level of customer satisfaction (85%)
- Housing Options Service has been successful in preventing many households becoming homeless.
- Choice based letting system easier to understand than traditional housing allocations systems.
- Households vulnerable through ill health, disability or old age have benefited from access to grants for disabled facilities, major and minor repairs and improved heating/energy efficiency. Major or Minor Repairs Grants.
- Working with development partners to make best use of funding through Social Housing Grant and developer contributions through Section 106 agreements to increase the supply of affordable homes (90 new homes in 2007-08).
- Completion of stock transfer means that within five years all former Council tenants will be living in homes that satisfy decent homes standard, are energy efficient, and meet tenant aspirations for improvement expressed through the formal consultation document published before the tenant ballot in March 2007.
- Housing related support for vulnerable households through services offered by Seven Locks Housing and Harborough District Council Lifeline Service.

Part 3 – ASSESSMENT OF IMPACT

Now that you have looked at the purpose, etc. of the **service/policy/procedure/practice (part 10 and looked at the data and research you have (part 2)**, this section asks you to **assess the impact, positive and negative of the service/policy/procedure/practice on each of the six strands of diversity covered in the Council’s Equality and Diversity Policy. A copy of the policy can be found on the council’s website**

RACE – testing of disproportional, adverse, neutral or positive impact

a. Identify the effect of this policy on different RACE groups from information available.

This EIA is looking at the current situation within the District and is intended to influence the final Strategy and Action Plan. The issues identified in relation to Race are given below:

- The primary Race issue in the District in relation to the Housing Strategy appears to be that of the Traveller and Gypsy community. In 2007 a Gypsy and Traveller Accommodation Assessment was carried out by Birmingham University on behalf of all Local Authorities in Leicestershire, Leicester and Rutland. The Government has asked every Council in England to carry out assessments as part of their planning and housing duties. The report identified a need within Harborough District for additional sites for residential pitches, transit caravan capacity, and Showpeople families. This needs to be recognised in the strategy and consideration given to how the issue can be practically addressed.
- The strategy also needs to consider how the services of Harborough Home Search are promoted to different race groups to resolve any access issues. This could help address potential issues around multiple occupation of rented accommodation including the potential for discrimination on racial grounds by private landlords.

b. How is the target race group reflected in the take up of the service.

Proportion of BME households on housing register less than BME population in Harborough District.

c. From the evidence available does the policy affect, or have the potential to affect, racial groups differently?

Yes

No

d. If yes, do any of the differences amount to:	
	Reason/evidence/comment
Barriers, negative impact or unlawful discrimination?	<u>Yes</u> – because the Gypsy and Traveller Accommodation Needs Assessment has identified that current provision is not sufficient to enable gypsies and travellers to live in suitable sustainable accommodation. Recent migrants may also suffer negative impact from difficulties in accessing suitable accommodation.
Neutral impact?	Translation facilities already available
Positive impact?	
e. If there is a negative impact, can it be justified on the grounds of promoting equality of opportunity for one racial group or for another legitimate reason?	
<u>No</u>	

GENDER – testing of disproportionate, adverse, neutral or positive impact

<p>a. Identify the effect of this policy on different GENDER groups from information available.</p> <p>This EIA is looking at the current situation within the District and is intended to influence the final Strategy and Action Plan. The issues identified in relation to Gender are given below:</p> <ul style="list-style-type: none"> • Accommodation and support needs of victims of domestic violence required by all genders (but more likely to be women) often at very short notice and with dependents. The 2009 Community Safety partnership Strategic Assessment estimates that there were 1473 incidents of domestic violence in Harborough District in 2008-09. • Single parents (more likely to be women) in rural areas may suffer from limited access to services. The overall aim of the Strategy is to provide good places for people to live; consideration regarding access to services is an important element in this and should be highlighted and reinforced within the Strategy. In addition, in the same context, public transport routes are important when considering social housing location.
<p>b. How are men and women reflected in the take up of the service.</p> <p>N/A</p>

<p>c. From the evidence available does the policy affect, or have the potential to affect, men and women differently?</p> <p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>	
<p>d. If yes, do any of the differences amount to:</p>	
	Reason/evidence/comment
Barriers, negative impact or unlawful discrimination?	Potential for negative impact because of difficulties with access to services for victims of domestic violence and single parents living in rural areas.
Neutral impact?	
Positive impact?	
<p>e. If there is a negative impact, can it be justified on the grounds of promoting equality of opportunity for one gender or for another legitimate reason?</p> <p><u>No</u></p>	

DISABILITY – testing of disproportionate, adverse, neutral or positive impact

<p>a. Identify the effect of this policy on Disabled people from information available.</p> <p>This EIA is looking at the current situation within the District and is intended to influence the final Strategy and Action Plan. The issues identified in relation to Disability are given below:</p> <ul style="list-style-type: none"> • Printed materials (e.g. from Home Search, etc) should be accessible to people with a range of disabilities. • With the changing age demographic there is a growing requirement for accessible housing nationwide. This needs to be reflected in the Strategy, especially in relation
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to “Lifetime Home Standards” and any commitment HDC is looking for from developers or RSLs.

- Care Shangton, a complex for people with learning disabilities in Leicestershire, is to close due to funding changes. The complex provides accommodation for about 50 people and is due to close within 2 years. This would lead to many current residents moving into the wider community. HDC needs to consider the impact this could have on its services and the residents involved and consider what its role can be in relation to housing, etc, in terms of providing a safety net through Harborough Home Search or Seven Locks Housing.

b. How are disabled people reflected in the take up of the service?

See paragraph 2.2 above

c. From the evidence available does the policy affect, or have the potential to affect, disabled people differently?

Yes

No

d. If yes, do any of the differences amount to:

	Reason/evidence/comment
Barriers, negative impact or unlawful discrimination?	Potential for negative impact arising from limited provision of affordable accommodation and support services suitable for the needs of people with disabilities.
Neutral impact?	Council Branding Guidelines include guidance on accessibility of information with a range of disabilities.
Positive impact?	

e. If there is a negative impact, can it be justified on the grounds of promoting equality of opportunity for disabled people or for another legitimate reason?

No

AGE – testing of disproportionate, adverse, neutral or positive impact

a. Identify the effect of this policy on different AGE groups from information available.

This EIA is looking at the current situation within the District and is intended to influence the final Strategy and Action Plan. The issues identified in relation to Disability are given below:

- There is a hidden homelessness issue in the District and this usually involves young people (who often don't self define as homeless). This has been considered already by the Homelessness Strategy and reference should be made to this in the Strategy. Also, the Strategy needs to identify further actions the Council can take to address this issue.
- With the changing age demographic there will be a need to address an increasing range of requirements from elderly people in relation to housing which needs to be reflected in the Strategy.
- Older people (especially people on pensions) are more likely to suffer from fuel poverty in relation to housing. Reference should be made to existing and any future work the Council is doing to address this issue.
- Play spaces and facilities for young people need to be considered as part of any Housing Strategy. This should be linked into an improved Section 106 process. Thought also needs to be given when planning new housing to the inclusion of useable green space for recreation. Any decision on the adoption of the Community Infrastructure Levy needs to be reflected in the Strategy in this context.
- Lack of affordable housing disproportionately affects young adults and older people; the Strategy needs to be robust in this area.
- Under occupation of individual properties is an issue which has a higher prevalence amongst young adults and the elderly. This has an impact on people from these groups, and the wider levels of available housing stock.

b. How are different age groups reflected in the take up of the service.

To follow.

c. From the evidence available does the policy affect, or have the potential to affect, age groups differently?

Yes

No

d. If yes, do any of the differences amount to:

	Reason/evidence/comment
Barriers, negative impact or unlawful discrimination?	Potential for negative impacts if housing, care and support services are not adapted to meet the needs of a growing population of older people. Younger people could also experience negative impact due to lack of affordable housing and amenities.
Neutral impact?	
Positive impact?	Partnership working has reduced numbers of people applying for assistance because they are homeless.

e. If there is a negative impact, can it be justified on the grounds of promoting equality of opportunity for one age group or for another legitimate reason?

No

LESBIAN, GAY, BISEXUAL and TRANSGENDER – testing of disproportional, adverse, neutral or positive impact

a. Identify the effect of this policy on LESBIAN, GAY, BISEXUAL and TRANSGENDER people from information available.

None

b. How is this target group reflected in the take up of the service.

c. From the evidence available does the policy affect, or have the potential to affect, LESBIAN, GAY, BISEXUAL and TRANSGENDER people differently?

Yes

No

d. If yes, do any of the differences amount to:	
	Reason/evidence/comment
Barriers, negative impact or unlawful discrimination?	N/A
Neutral impact?	N/A
Positive impact?	N/A
e. If there is a negative impact, can it be justified on the grounds of promoting equality of opportunity for LESBIAN, GAY, BISEXUAL and TRANSGENDER people or for another legitimate reason?	

RELIGION/BELIEF – testing of disproportionate, adverse, neutral or positive impact

a. Identify the effect of this policy on different RELIGIOUS/BELIEF groups from information available.
<u>None</u>
b. How are the target RELIGIOUS/BELIEF groups reflected in the take up of the service.
c. From the evidence available does the policy affect, or have the potential to affect, RELIGIOUS/BELIEF groups differently?
Yes <input type="checkbox"/>
<u>No</u> <input type="checkbox"/>

d. If yes, do any of the differences amount to:	
	Reason/evidence/comment
Barriers, negative impact or unlawful discrimination?	N/A
Neutral impact?	N/A
Positive impact?	N/A
e. If there is a negative impact, can it be justified on the grounds of promoting equality of opportunity for one RELIGIOUS/BELIEF group or for another legitimate reason?	

OTHER – Additional groups that may experience impacts - testing of disproportional, adverse, neutral or positive impact

<p>a. Identify the effect of this policy on OTHER GROUPS in the DISTRICT from information available. <i>(These other groups could include factors such as literacy, health, poverty, marital status etc.)</i></p> <ul style="list-style-type: none"> • Recommended that private sector housing renewal assistance be more closely targeted to benefit vulnerable residents in non-decent homes (e.g. aged, disabled or long term ill residents) to make best use of the limited funds available under this scheme. • Need to undertake an EIA as part of review of housing allocations policy to ensure no direct or indirect discrimination occurs with any group.
<p>b. How are the target OTHER groups reflected in the take up of the service.</p> <p>N/A</p>

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c. From the evidence available does the policy affect, or have the potential to affect, OTHER groups differently?

Yes

No

d. If yes, do any of the differences amount to:

	Reason/evidence/comment
Barriers, negative impact or unlawful discrimination?	
Neutral impact?	
Positive impact?	

e. If there is a negative impact, can it be justified on the grounds of promoting equality of opportunity for one OTHER group or for another legitimate reason?

Part 4

MEASURES TO MITIGATE DISPROPORTIONATE OR ADVERSE IMPACT OR IMPROVE ON NEUTRAL OR POSITIVE IMPACTS

4.1 If there is any negative impact on any target equality group identified in Section 3, is the impact intended or legal?

There is a negative impact on gypsies and travellers because of insufficient accommodation in the district to meet their needs. There are potential negative impacts related to gender, age and disability which are not intended or legal.

4.2 Specify measures that can be taken to remove or minimise the disproportionate or adverse effect identified in Section 3. If none were identified in Section 3, identify how disproportionate impact or adverse effect could be avoided in future. (Consider measures to mitigate any adverse impact and better achieve the promotion of equal opportunity).

Ensure provision of suitable accommodation for gypsies and travellers to meet the needs identified in the Gypsy and Traveller Accommodation Assessment.

Undertake with other Leicestershire authorities a review of service provision for delivery of adaptations to improve service delivery and make efficient and effective use of resources.

Work through Leicestershire Learning Disabilities Partnership Board to meet the accommodation and support needs of people with learning disabilities.

Review older persons services with partners as part of ongoing review of service provision in Leicestershire to meet growing needs due to projected increases in population of older people and ensure that their changing expectations can be met.

Action to improve the life chances of younger people linked including access to advice and information about affordable accommodation linked to provision of benefits, recreational, training and employment opportunities.

Improve accommodation and support services for victims of domestic violence.

4.3 If there is no evidence that the service/policy/procedure/practice promotes equality, equal opportunities or improves relations within equality target groups, what amendments could be made to achieve this?

- Action on countywide basis to reduce waiting times for disabled adaptations

4.4 If A NEUTRAL OR POSITIVE IMPACT has been identified, can that impact be improved upon (continuous improvement)? What are the improvements that can be made? Can they be applied elsewhere in the Council?

- Improving communication with target equality groups identified in Part 3.
- Improving access to funding for energy efficiency improvements for vulnerable households.

4.5 How will any amended service, policy, procedure or practice be implemented, including any necessary training. (Include actions, date for completion, officer(s) responsible and any budget requirements.)

See recommendations and action plan

Part 5 - CONCLUSIONS AND RECOMENDATIONS

5.1 Does the policy comply with equalities legislation, including the duty to promote race, disability and gender equality? *(Take into account your findings from the impact assessment and consultations and explain how the policy was decided upon its intended effects and its benefits.)*

YES

NO

5.2 What are the main areas requiring further attention?

Included in Appendix 2 (pages 72-73) of the housing strategy for Harborough District

5.3 Summary of recommendations for improvement.

Included in Appendix 2 (pages 72-73) of the housing strategy for Harborough District 2009-14.

5.4 What equality monitoring/evaluation/review systems have been set up to carry out regular checks on the effects of the service/policy/procedure/practice? *(Give details.)*

Housing Strategy review process is described in Housing Strategy 2009-14 (page 66).

5.5 When will the amended service/policy/procedure/practice be reviewed? *(Include dates for completion and officer(s) responsible.)*

Annually through consultation with members of Harborough Housing Partnership prior to report to Local Strategic partnership. Responsible officer Head of Service for Built Environment.

Date completed: April 2009

Signed by (Manager): Stephen Pointer (signed electronically)

Part 6 - Equality Impact Assessment Improvement Plan

The table below should be completed using the information from the Equality Impact Assessment to produce an action plan for the implementation of proposals to:

1. Lower the negative impact? **And/Or**
2. Ensure that the negative impact is legal under anti-discriminatory law? **And/Or**
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups? i.e. increase the positive impact

Please ensure that you update your service/business plan with the equality objectives/targets and actions identified below:

Area of negative impact	Changes proposed	Lead Officer	Timescale	Resource implication	Comments
Race	Allocate sites for future development as gypsy and traveller sites to meet targets recommended by Gypsy and Traveller Accommodation Assessment.	Head of Built Environment	By 2016	Land identified in SHLAA as potential development sites	Reference P1C Housing Strategy Action Plan
	Review current policies for grant of planning permission to ensure fair treatment	Head of Built Environment	By 2010 as part of LDF development process	Existing resources	Reference P1E Housing Strategy Action Plan
	25% of provision for gypsies and travellers affordable rent	Head of Built Environment	By 2013	Social Housing Grant and S106 contributions	Reference P2D Housing Strategy Action Plan
	Make provision for transit sites for gypsies and travellers	Head of Built Environment	10 pitches by 2013	Social Housing Grant and S106 contributions	Reference P2E Housing Strategy Action Plan

Disability	Improve provision of support services for disabled people including the accommodation needs of people with learning disability.	Head of Built Environment/Head of health and enforcement services	Subject to outcomes of County wide review of disabled adaptations services and strategy for housing related support services	Area Based Grant; Disabled Facilities Grant; Social Housing Grant	Reference P8L Housing Strategy Action Plan
Gender	Improve provision of accommodation, advice and support for victims of domestic violence.	Head of Built Environment/Head of Community Services	Delivery subject to county wide review of strategy for housing related support services and development of outreach support through Harborough Crime and Disorder Reduction Partnership	Daphne 111 funding (see page 32 of Housing Strategy) Area based grant	Reference P8D;P8K Housing Strategy Action Plan
Age	Improve provision of open spaces and community facilities for young people as well as improving advice and support for younger people to prevent hidden homelessness	Head of Built Environment/Head of Community Services	As specified in Housing Strategy Action Plan and plans/priorities of new strategy for housing related and Harborough Crime, the Disorder Reduction Partnership and Harborough District Play Strategy	Area Based grant for housing related support, general fund and central government grant e.g. enhanced housing options funding S106 contributions	Reference P1C;P4A;;P2A;P7A;P8A;P8C;P8K;P8L Housing Strategy Action Plan
	Lifetime homes standard in new homes and provision for accommodation, support and care needs of older people, including people who want to move from under occupied homes.	Head of Built Environment/Head of Community Services	Delivery subject to county wide review of strategy for housing related support services 2010-15 and review of housing needs of older people	Area Based grant for housing related support	Reference P1A;P1H;;P8H;P8L;P1C;P4A Housing Strategy Action Plan
Other	Assistance for vulnerable households at risk of fuel poverty	Head of health and enforcement services	National indicators 186 and187	Grants from warm front and energy companies	Reference P9A Housing Strategy Action Plan

Part 7 - Equality Impact Assessment: Summary Report

The results of equality impact assessments must be published. Please complete this summary, which will be used to publish the results of your impact assessment on the authority's web site and return it to your authority's nominated "equality" officer.

Date of Assessment: April 2009	
Completing Officer's Title/Position: Research and Development Manager	
Officer's Name: Jim Wheeler	
Service, Policy, Procedure, or Practice that was Impact Assessed: Housing Strategy 2009-14	
Summary of findings: Gaps identified- <ul style="list-style-type: none"> ▪ Housing related support for people with learning disability, victims of domestic violence, young and single homeless, older people ▪ Accommodation for gypsies and travellers ▪ Access to services for vulnerable households 	
Summary of Recommendations and Key Points of Action Plan: <ul style="list-style-type: none"> ▪ Meet accommodation needs of gypsies and travellers ▪ Options for meeting accommodation and support needs of younger people including care leavers ▪ Preventing youth homelessness ▪ Meeting needs of people with disabilities including people with learning disability ▪ Improving accommodation and support for victims of domestic violence ▪ Meeting needs of growing population of older people ▪ Enhance housing options service 	
Groups that this policy will impact upon: ALL or:	
Race	YES

Gender	YES
Sexual Orientation	NO
Age	YES
Disability	YES
Religion or Belief	NO
Other	YES