

HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Street Scene Services		Persons undertaking the assessment (please also state name of contact officer)	Matthew Bills	
Name of policy or function to be assessed	Commons Car Park Renovation	Date of assessment	March 6th 2008	New or existing policy	Existing
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To renovate Commons Car Park				
2. Are there any associated objectives of the policy/function?	To maintain the facilities in such a manner that they are available to the community at all times while the renovation is taking place, and to provide a fully accessible and safe environment for all users				
3. Who is intended to benefit from this policy and in what way?	The community				
4. What outcomes are wanted from this policy/function and for whom?	The Car Park should be fit for use and accessible by all members of the community				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Under a duty of care it is incumbent on the authority to maintain its assets in such a condition as to not endanger visitors or others (Health and Safety)				
6. What factors/forces could contribute/detract from the intended outcomes?	Resources not being made available to undertake the renovation.				
7. Who are the main stakeholders in relation to this policy?	Street Scene Services Community		8. Who implements the policy/function and is responsible for the policy?	HDC Public Spaces manager Street Scene Services team	

9. Are there any concerns that the policy/function could have a differential impact on racial groups?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
10. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
13. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N	Y
• What existing evidence (either presumed or otherwise) do you have for this?	The facilities are freely available to all.		
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N	N
• What existing evidence (either presumed or otherwise) do you have for this?	The facilities are freely available to all.		
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N	N
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N	Y
18. Should the policy proceed to a full impact assessment?	Y	N	N
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?			
Additional			

notes/guidance (Policy Officer)	
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Signed (completing officer) Date __/__/__

Signed (completing officer) Date __/__/__

Signed (Head of Service) Date __/__/__