

HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Street Scene Services		Persons undertaking the assessment (please also state name of contact officer)	Stuart Coe	
Name of policy or function to be assessed	Lease of Dunley Way Sports Ground to Lutterworth Athletic FC	Date of assessment	9.12.08	New or existing policy	New
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To enter into a lease agreement with Lutterworth AFC for the Dunley Way Open Space whilst maintaining public access to the site. This will allow the club access to funding opportunities to develop the football facilities at the site.				
2. Are there any associated objectives of the policy/function?	Empowering community capacity in providing sustainable opportunities				
3. Who is intended to benefit from this policy and in what way?	The young people and adults who are members of Lutterworth Athletic FC.				
4. What outcomes are wanted from this policy/function and for whom?	Improved sporting facility available for use for club members.				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Fulfils the councils objectives by: Place – Improving the range of facilities and opportunities that can be People – Empowering community members to deliver sustainable facilities within our neighbourhoods. Improving the facilities that current and potential new members of the football community and beyond will benefit from.				
6. What factors/forces could contribute/detract from the intended outcomes?	Club unable to secure funding. Decline in club membership and interest				

7. Who are the main stakeholders in relation to this policy?	Community Users		8. Who implements the policy/function and is responsible for the policy?	HDC – Street Scene Services, Community Services, Legal Services
9. Are there any concerns that the policy/function could have a differential impact on racial groups?	Y	N	No	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			<p>The club draws its membership from all groups across the community.</p> <p>As part of the Club’s Community Chartered Standard, they already have an equity policy for membership. The Club is signed up to ‘Kick Racism out of Sport’, as part of the FA campaign.</p> <p>Public access to the site for all groups within the community will be maintained.</p>	
10. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	No	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			<p>The clubs runs both girls and boys junior teams.</p> <p>Public access to the site for all groups within the community will be maintained.</p>	
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	No	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			<p>Public access to the site for all groups within the community will be maintained.</p>	
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	No	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			<p>As part of the Clubs Community Chartered Standard they already have an equity policy for membership</p>	

			Public access to the site for all groups within the community will be maintained.
13. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	No
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			<p>The club runs juniors, seniors and veterans teams.</p> <p>As part of the Clubs Community Chartered Standard they already have an equity policy for membership.</p> <p>Public access to the site for all groups within the community will be maintained.</p>
14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N	No
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			<p>As part of the Clubs Community Chartered Standard they already have an equity policy for membership.</p> <p>Public access to the site for all groups within the community will be maintained.</p>
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N	No
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			Public access to the site for all groups within the community will be maintained.
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N	No

17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N	No
18. Should the policy proceed to a full impact assessment?	Y	N	No
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?			
Additional notes/guidance (Policy Officer)			

Signed (completing officer) Date / /

Signed (completing officer) Date / /

Signed (Head of Service) Date / /