

HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Street Scene Services		Persons undertaking the assessment (please also state name of contact officer)	Matthew Bills	
Name of policy or function to be assessed	Issue of licence for access at 31 Lubenham Hill	Date of assessment	July 3rd 2008	New or existing policy	New
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To issue a licence to allow access to rear of No 31 Lubenham Hill by resident. The resident is disabled and the current access from Lubenham Hill creates road safety hazards, and prevent the Community Disabled Transport entering the drive				
2. Are there any associated objectives of the policy/function?	To meet the needs of a minority group in the District				
3. Who is intended to benefit from this policy and in what way?	The disabled resident				
4. What outcomes are wanted from this policy/function and for whom?	That the disabled resident will be able to access transport without creating dangers to either themselves or other road users				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	HDC corporate policy is to support minority groups.				
6. What factors/forces could contribute/detract from the intended outcomes?	Restrictive covenants on the piece of land could prevent HDC issuing a licence for this purpose				

7. Who are the main stakeholders in relation to this policy?	HDC Resident Other road users		8. Who implements the policy/function and is responsible for the policy?	HDC Public Spaces manager Legal Services
9. Are there any concerns that the policy/function could have a differential impact on racial groups?	Y	N	N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The licence would be issued to the resident irrespective of racial group	
10. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The licence would be issued to the resident irrespective of gender	
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	Y	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			Not issuing the licence could have a detrimental effect on the quality of life of a disabled resident	
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The licence would be issued to the resident irrespective of sexual orientation	
13. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The licence would be issued to the resident irrespective of age	

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N	Y
• What existing evidence (either presumed or otherwise) do you have for this?	The facilities are freely available to all. Regular visitors to church may be put at greater risk than those that do not actively worship		
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N	N
• What existing evidence (either presumed or otherwise) do you have for this?	The facilities are freely available to all. Unsafe walls will affect everyone equally		
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N	N
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N	Y
18. Should the policy proceed to a full impact assessment?	Y	N	N
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?			
Additional			

notes/guidance (Policy Officer)	
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Signed (completing officer) Date __/__/__

Signed (completing officer) Date __/__/__

Signed (Head of Service) Date __/__/__