

HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Street Scene Services	Persons undertaking the assessment (please also state name of contact officer)	Matthew Bills
Name of policy or function to be assessed	Provision of Burial grounds in Harborough District	Date of assessment	18th Sept 2008
		New or existing policy	Existing
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To provide sufficient burial space for the community of the District of Harborough. To ensure that the burial facilities meets the needs of the local community in both Faith and accessibility.		
2. Are there any associated objectives of the policy/function?	To ensure that the burial facilities have sufficient capacity and meet requirements of Faith and accessibility		
3. Who is intended to benefit from this policy and in what way?	The community of Harborough District. Officers, contractors, undertakers.		
4. What outcomes are wanted from this policy/function and for whom?	Fit for purpose burial facilities		
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Community participation Cleaner and healthier environment/lifestyles Responsive and efficient services		
6. What factors/forces could contribute/detract from the intended outcomes?	Unable to purchase suitable land for new cemetery. Unable to extend existing cemeteries. Resources not available to provide facilities for different Faith burials		
7. Who are the main stakeholders in relation to this policy?	HDC Church authorities Parish Council Burial ground users Contractors	8. Who implements the policy/function and is responsible for the policy?	HDC Parish Councils Church authorities

Undertakers			
9. Are there any concerns that the policy/function could have a differential impact on racial groups?	Y	N	Y
• What existing evidence (either presumed or otherwise) do you have for this?			If burial facilities for different Faiths are not provided
10. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	N
• What existing evidence (either presumed or otherwise) do you have for this?			Cemeteries will be available to all
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	N
• What existing evidence (either presumed or otherwise) do you have for this?			New provision will comply with DDA rules
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	N
• What existing evidence (either presumed or otherwise) do you have for this?			Cemeteries will be available to all
13. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	N
• What existing evidence (either presumed or otherwise) do you have for this?			If burial facilities for different Faiths are not provided

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N	Y
• What existing evidence (either presumed or otherwise) do you have for this?	If burial facilities for different Faiths are not provided		
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N	N
• What existing evidence (either presumed or otherwise) do you have for this?	Cemeteries will be available to all		
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N	Y
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N	N
18. Should the policy proceed to a full impact assessment?	Y	N	N
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?	Facilities for different Faith burials must be considered and provided when increasing cemetery provision		

Additional notes/guidance (Policy Officer)	
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Signed (completing officer) Date / /

Signed (completing officer) Date / /

Signed (Head of Service) Date / /