

HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Street Scene Services		Persons undertaking the assessment (please also state name of contact officer)	Matthew Bills	
Name of policy or function to be assessed	Station Road Car Park renovation and wider public realm project	Date of assessment	Oct 2008	New or existing policy	New
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To renovate the car park and bring the area up to Park mark standards. To include pedestrian separation from vehicles and to ensure that all walkways meet DDA legislation. Improvement of toilet facilities to include DDA compliant toilets and improvement of shambles courtyard and front of Shambles pub				
2. Are there any associated objectives of the policy/function?	To provide a public realm in Lutterworth that is available to all members of the public				
3. Who is intended to benefit from this policy and in what way?	All members of the public				
4. What outcomes are wanted from this policy/function and for whom?	An improved public realm that meets the requirements of vehicle owners and pedestrian alike				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Under a duty of care it is incumbent on the authority to maintain its assets in such a condition as to not endanger visitors or others (Health and Safety). The wider public realm project will enhance Lutterworth Town centre as a shopping area and improve business success and tourism				
6. What factors/forces could contribute/detract from the intended outcomes?	If resources are not available to undertake the renovation, then the project may not proceed in its entirety.				
7. Who are the main stakeholders in relation to this policy?	HDC, LCC, LTC, Van Allen Properties, Marstons Brewery,	8. Who implements the policy/function and is responsible for the policy?	HDC Public Spaces Manager Street Scene Services Team		

9. Are there any concerns that the policy/function could have a differential impact on racial groups?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
10. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			Toilets and access will be DDA compliant, and the facilities are freely available to all.
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
13. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N	N
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			The facilities are freely available to all.
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N	N
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N	N/A
18. Should the policy proceed to a full impact assessment?	Y	N	N
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?	No		
Additional			

notes/guidance (Policy Officer)	
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Signed (completing officer) Date __/__/__

Signed (completing officer) Date __/__/__

Signed (Head of Service) Date __/__/__