

## HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Community Services – Leisure		Persons undertaking the assessment (please also state name of contact officer)		Jayne Wisely
Name of policy or function to be assessed	<b>Disposal of Land at Northampton Road Sports Ground</b>	Date of assessment	<b>13 March 2008</b>	New or existing policy	<b>New</b>
1. Briefly describe the aims, objective or purpose of the policy, or service function.	It is proposed that the Council approves the disposal of 2.122 hectares of land at Northampton Road Sports Ground, Market Harborough, to Harborough Town FC by way of a 28 year leases. If this disposal is approved the football club has secured the necessary funding to redevelop including a full size third generation ATP, and extensions to the Club house – a total project cost of £900K				
2. Are there any associated objectives of the policy/function?	Empowering community capacity in providing sustainable opportunities				
3. Who is intended to benefit from this policy and in what way?	Over 650 young people and adults are currently members of the football club. This redevelopment will allow for further extension of the club membership and opportunities available. Wider community use will be available through the Club hiring out the facility to clubs and individuals				
4. What outcomes are wanted from this policy/function and for whom?	The Council to approve the disposal of the land				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	<p>Fulfils the councils objectives by:</p> <p><b>Place</b> – Improving the range of facilities and opportunities that can be</p> <p><b>People</b> – Empowering community members to deliver sustainable facilities within our neighbourhoods. Improving the facilities that current and potential new members of the football community and beyond will benefit from.</p> <p><b>Resources</b> – The total project cost is £900K, this amount has been raised from external funding sources. The Council intends to contribute through the S106 grants an amount of £90K (only 10%) subject to certain conditions being met.</p>				
6. What factors/forces could contribute/detract from the intended outcomes?	If the Council does not approve the disposal, then this plan will not go ahead and the site will not be redeveloped. It will also be detrimental to the Clubs overall ambitions to extend				

7. Who are the main stakeholders in relation to this policy?	<b>Community Users</b>			8. Who implements the policy/function and is responsible for the policy?	Members decision regarding the disposal
9. Are there any concerns that the policy/function could have a differential impact on racial groups?	<b>Y</b>	<b>N</b>	No		
• What existing evidence (either presumed or otherwise) do you have for this?			As part of the Clubs Community Chartered Standard they already have an equity policy for membership. As part of the FA campaign – the Club is signed up to the 'Kick racism out of sport'		
10. Are there any concerns that the policy/function could have a differential impact due to gender?	<b>Y</b>	<b>N</b>	No		
• What existing evidence (either presumed or otherwise) do you have for this?			The club runs both boys and girls / mens and ladies teams		
11. Are there any concerns that the policy/function could have a differential impact due to disability?	<b>Y</b>	<b>N</b>	No		
• What existing evidence (either presumed or otherwise) do you have for this?			The club runs an 'Inclusive' teams		
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	<b>Y</b>	<b>N</b>	No		
• What existing evidence (either presumed or otherwise) do you have for this?			As part of the Clubs Community Chartered Standard they already have an equity policy for membership		
13. Are there any concerns that the policy/function could have a differential impact due to age?	<b>Y</b>	<b>N</b>	No		
• What existing evidence (either presumed or otherwise) do you have for this?			The club runs both boys and girls / mens and ladies teams. As part of the Clubs Community Chartered Standard they already have an equity policy for membership		

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N	No
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			As part of the Clubs Community Chartered Standard they already have an equity policy for membership
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N	No
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			None
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N	No
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N	No
18. Should the policy proceed to a <b>full</b> impact assessment?	Y	N	No
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?			
Additional			

notes/guidance (Policy Officer)	
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Signed (completing officer) ..... Date \_\_/\_\_/\_\_

Signed (completing officer) ..... Date \_\_/\_\_/\_\_

Signed (Head of Service) ..... Date \_\_/\_\_/\_\_